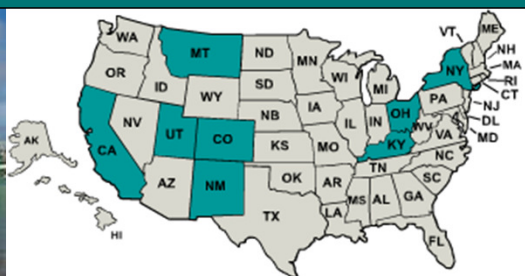


# U.S. Department of Energy EM Consolidated Business Center **EMPLOYEE CONCERNS PROGRAM (ECP)**



## EMPLOYEE CONCERNS POLICY

The U.S. Department of Energy, Environmental Management Consolidated Business Center (EMCBC), believes that investigating, understanding and responding to employee concerns provides a valuable tool to improve safety, the work environment, and productivity at the EMCBC and customer sites. When the employee cannot achieve resolution with his/her employer, or has a concern regarding retaliation, intimidation or harassment, the EMCBC encourages the employee to contact the Employee Concerns Program (ECP) office.



## FILING AN EMPLOYEE CONCERN

Concerns may be expressed in person, by phone, by email, or in writing. Concern forms are available at the EMCBC and customer site ECP Offices, or online at: [www.emcbc.doe.gov](http://www.emcbc.doe.gov)  
EMCBC Employee Concerns Hotline: 513-246-0025

## ECP CONTACTS

<u>Facility</u>	<u>Name</u>	<u>Phone</u>	<u>E-Mail</u>
EMCBC	John Rampe	513-246-1365	<a href="mailto:John.Rampe@emcbc.doe.gov">John.Rampe@emcbc.doe.gov</a>
EMCBC Backup	Lynette Chafin	513-246-0461	<a href="mailto:Lynette.Chafin@emcbc.doe.gov">Lynette.Chafin@emcbc.doe.gov</a>
EM Small Sites	Lynette Chafin	513-246-0461	<a href="mailto:Lynette.Chafin@emcbc.doe.gov">Lynette.Chafin@emcbc.doe.gov</a>
West Valley	Christopher Eckert	716-942-4783	<a href="mailto:Christopher.J.Eckert@wv.doe.gov">Christopher.J.Eckert@wv.doe.gov</a>
Portsmouth/Paducah	Susan Sparks	859-219-4016	<a href="mailto:Susan.Sparks@lex.doe.gov">Susan.Sparks@lex.doe.gov</a>
Carlsbad Field Office	Patti Crockett	575-234-7411	<a href="mailto:Patti.Crockett@cbfo.doe.gov">Patti.Crockett@cbfo.doe.gov</a>